

## **CW POL-28 WHS POLICY**

### **PURPOSE**

This policy affirms LN Price & Partners Pty Ltd and all its subsidiary companies and trading names, are committed to Workplace Health and Safety and the Company places value on the health and wellbeing of all members of its organisation and the community.

All workers and others are required to adhere to all policies, procedures, safe work practices, and instructions. It's the responsibility of everyone in workplace to take care of their own Health and Safety and not to adversely affect the health and safety of others.

### **SCOPE**

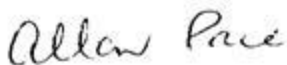
This policy applies to Person Conducting Business or Undertaking (PCBU) Workers, and other members of LN Price & Partners Pty Ltd and all its subsidiary companies and trading names, who work or visit company premises and undertake any activity by the company at other locations.

### **POLICY**

The objective of LN Price & Partners Pty Ltd is zero harm to health and safety of employees, contractors, sub-contractors and other persons

LN Price & Partners Pty Ltd is committed to:

- Providing a healthy and safe work environment for all persons involved in the Company's activities.
- Establishing measurable objectives and targets and providing resources to ensure the objectives are achieved.
- Continuous improvement of OHS performance aimed at elimination of work related injury and illness.
- Complying with the relevant OHS & Workplace Health & Safety Legislation and other requirements placed upon the organization or to which the organisation subscribes.
- Providing relevant Information, instruction, training and supervision to our workers and other relevant stakeholders;
- Providing safe systems of work and Personal Protective Equipment to all our workers and other persons.
- Documenting, implementing and maintaining the OHS system plus periodically reviewing the OHS system to ensure it remains relevant and appropriate to the organisation and the Company will communicate this policy to all employees. Undertaking regular audits of safety practices and management systems.
- Ensuring all incidents and near misses are fully investigated and action taken to prevent reoccurrence.
- Promptly reporting of any unsafe work practices, equipment or conditions to supervisors or relevant personnel.
- Making sure all know that it is their responsibility in the workplace to take care of their own health and safety and to not adversely affect the health and safety of others.
- Policy will be made available to interested parties on request.



**Approval Authority**  
**Managing Director**  
**Allan Price**

**Please see your Supervisor/Manager to sign the sign off form (G F-008) to confirm that you have read, understood and will comply with the new version of this document.**

**References:**

Workplace Health and Safety Act;  
Workplace Health and Safety Regulations;

VERSION	DATE	CREATED/AMENDED BY	COMMENTS/AMENDMENTS	RESPONSIBLE PERSON
1.0	01/09/2011		Policy created	Director
2.0	18/07/2012	Kathleen Janissen	OSH and COR were merged together	Director
3.0	01/03/2014	Vishal Sharma	Added Scope, Purpose, Roles and Responsibilities, Training Consultation, Measurement and Evaluation, Implementation, Policy Review, Amendments, References	Director
4.0	20/04/2015	Vishal Sharma	Changed format, Document control system in place, file path in footer added	Director
5.0	07/07/2015	Vishal Sharma	Updated Policy from OSH to WHS, added responsibilities for PCBU, Workers, Other person, HSR HSC, and Supporting documents	Director
6.0	1/12/2015	Director and Operation Manager	Rewording of the Manager/Supervisor Roles and Responsibility	Director
6.0	9/01/2016	Safety officer	Reviewed no changes made	Director
6.0	25/01/2017	Safety officer	Reviewed no changes made	Director
7.0	15/03/2017	Safety officer	Roles and responsibility is moved to the responsibility statement	Director
8.0	20/07/2017	Consultant KJ	Update policy to meet the wording in the 4801 Standard.	Director
8.0	10/09/2018	Director	Reviewed no changes-IR 180105	Director